

**El Dorado Union High School District**  
**Fiscal Stabilization Plan**  
**May 8, 2020**

Due to the collapse of State Revenues from the COVID 19 Pandemic, it is necessary to prepare the District for an extraordinary loss of income to operate our schools. This Fiscal Stabilization Plan prepares the District for no increases in income (COLA) over the next three fiscal years and allows the District time to plan and structure additional future reductions.

**Immediate Actions**

- Travel reductions and Professional Development only as necessary
- No food or catering of events: only when practically necessary
- Hiring review in place for all vacant positions
- Purchase approvals authorized by the Business Department only

**Sweep Present Savings:**

- Transportation savings from reduced bussing since school closure
- Budgeted accounts for certificated and classified substitutes
- Budgeted accounts for paying energy costs which have been dramatically reduced
- Supplies, site budgets, etc. while working with site principals to protect planned and necessary expenditures. Donations accounts are protected.

**Do Not Fill the Following Positions**

- Assistant Principal
- Director of Transportation
- Counselor retirement
- Delay the hiring of a 2nd Assistant Principal TBA

**Layoffs/Reductions in Force**

- Reduction in Force as specified in Human Resource Actions

**Reductions**

- Reduce Maintenance and Operations Budget by \$300K to focus on clean, safe and well maintained facilities
- Reduce transportation routes and costs by increasing the bussing radius for transportation to 3.0 miles
- Reduce Site Budgets by 5%

**Other Actions to Implement**

- Increase students enrolled in Virtual Academy to contract levels
- Increase students enrolled at Independence closer to contract levels to start the school year and full ratios by October 30, 2020
- Reduce Independence graduation credits to 220 to bring in alignment with most California school districts
- Work with the Faculty Association for a MOU on temporary increases in class size, coaching positions and review calendar